



anudip
Life. Transformed.

**ANNUAL
REPORT**

2021 – 2022



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MESSAGE FROM THE CEO



Pictured ANUDIP CEO Monisha Banerjee with alumni from Delhi who got placed in Bank of America post their technology training



Friends,

Since inception our basic tenet was and remains to empower the vulnerable and at-risk youth, women and communities through technology. And we have been fortunate to have partners who believe in our dreams and share our vision. We have received unwavering support from supporters and patrons, who understand that ANUDIP is helping bridge the digital gap.

We have been inspired every step of the way by our founders and board who open their hearts to all those who ask for help. Each individual who has contributed his or her time to the foundation has grown with it. As ANUDIP completes its 15th year in 2022, I look forward to the future years with great hope with our wonderful team. Closing with Robert Browning's "the best is yet to be."

Regards,
Monisha Banerjee
CEO, Anudip Foundation



MISSION:

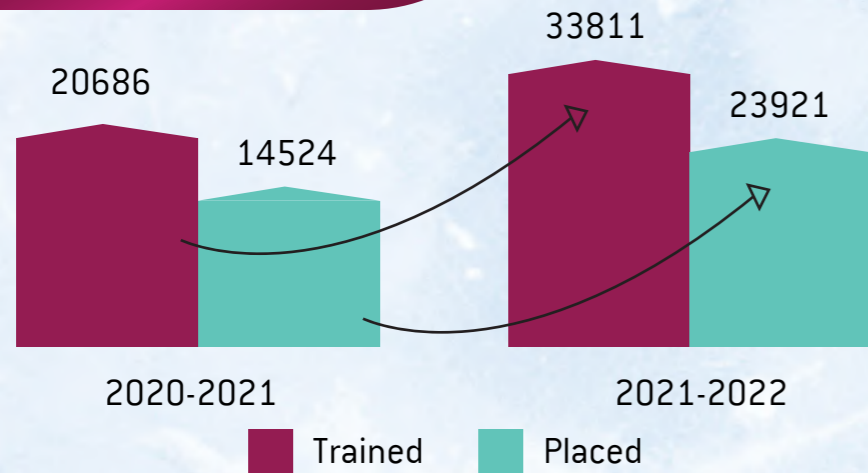
To positively transform 100,000 lives annually by 2024, through market-driven, digital interventions



VISION:

To be amongst the country's top 5 entities, enabling a life of dignity for marginalized communities through market-aligned skills training, building capabilities, and facilitating sustainable employment – in an increasingly digital world.

IMPACT AT A GLANCE

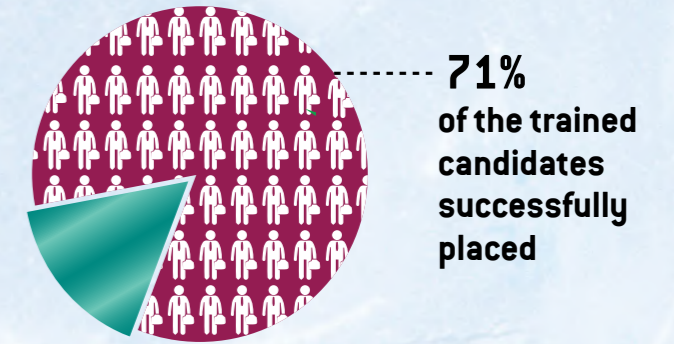
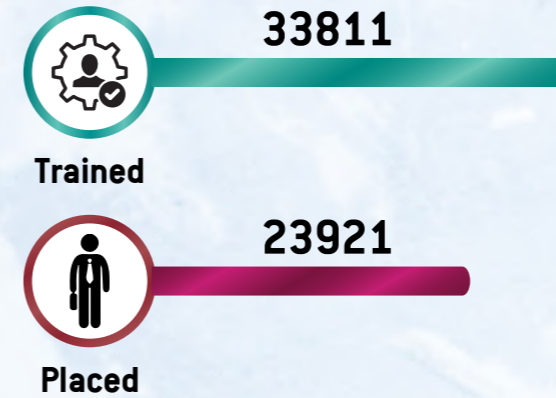


GROWTH STATISTICS OVER THE YEARS

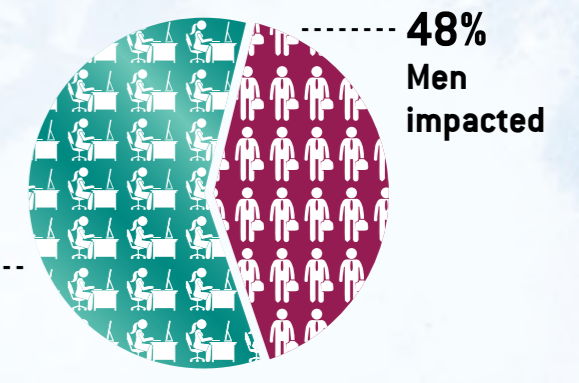
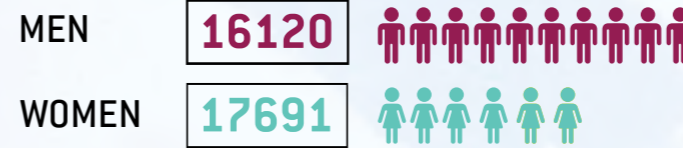
- 2007-13 ● West Bengal
- 2013-14 ● Odisha, Jharkhand
- 2014-15 ● Bihar, Delhi,
- 2016-17 ● Andhra Pradesh
- 2017-18 ● Maharashtra, Tamil Nadu, Telangana
- 2018-19 ● Meghalaya, Louisiana
- 2019-20 ● Assam, Karnataka, Uttar Pradesh, Haryana, Assam, Chattisgarh
- 2021-22 ● Gujarat, Madhya Pradesh, Rajasthan



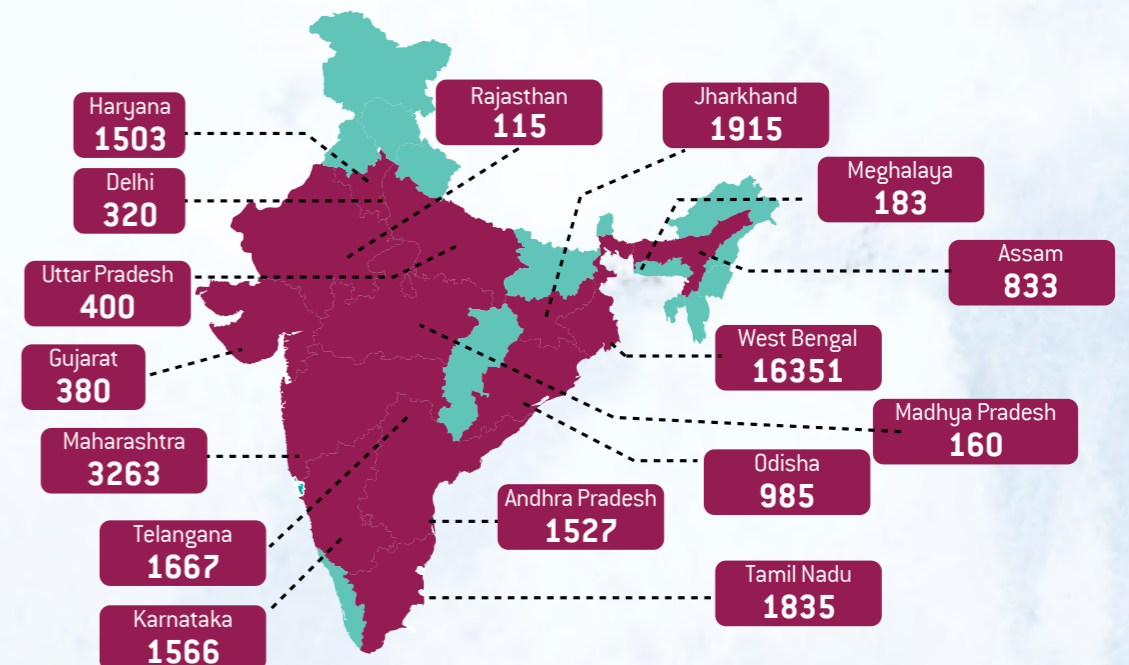
YEAR AT A GLANCE



Men – Women Participation



FOOTPRINTS OF IMPACT



IMPACT SINCE INCEPTION



OUR APPROACH



An overview

Two-thirds of India's population is below the national average age of 26 years which means that in the coming decade the country will see its potential workforce touching a billion. The economy will need to create 5 million jobs each month to keep employment rates constant. About 90 percent of the jobs created will be skill based and require vocational training.

In 2007, Anudip was set up after a Reuters Foundation-Action Aid study found that economies of desperately poor people can be impacted by increase of local employment. Starting as learning prototypes in IT skilling at 3 locations in the heart of Sunderbans – rural West Bengal to 90+ locations across 18 States in India, Anudip has been delivering measurable employment and entrepreneurship outcomes at scale through its technology powered programs.

What is the problem we are solving and why is this important?

Youth and women from low-income family groups, tribal communities, reformed insurgents, people with disabilities, political refugees, victims of trafficking, ethnic and religious minorities historically perform poorly in the human development index, depending mostly on traditional occupations with limited career options, poor education quality and economic instability. This traps them in a vicious lifetime circle of poverty.

Moreover, these marginalized youth are unable to tap into the livelihood opportunities offered by a growing digital economy which cuts across sectors and job roles. Along with the changing business and dynamic job markets in the twenty-first century, these crisis-stricken youth find it difficult to compete with the market demand and are forced to take up jobs which are low-paid. In this pace, Anudip emerges a leader in identifying this gap and focuses on livelihood creation for marginalized communities which empowers them with sustainable income, financial stability and the opportunity to become future leaders.

PROGRAM WISE PERFORMANCE AT A GLANCE

22925 IMPACED

Digital Inclusion of Young Aspirants (DIYA)

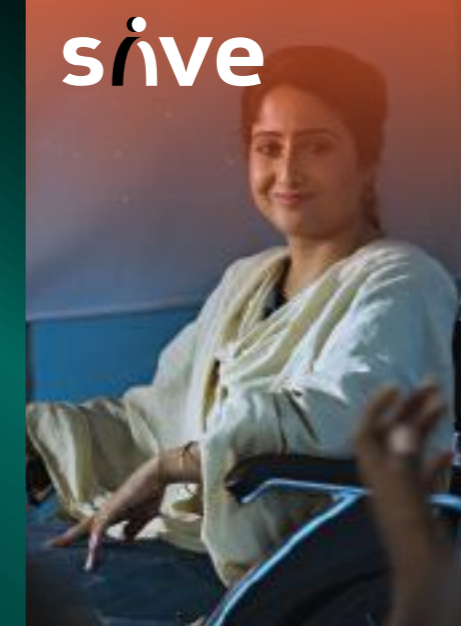
diyā



902 IMPACED

Specially-Abled Vocational Education (SAVE)

sive



94 IMPACED

Building Entrepreneurship to Stop Trafficking (BEST)

BEST



28,596 IMPACED

Womens' Connect Challenge (WCC)



11054 IMPACED

Digital Interventions



diyā - DIGITAL INCLUSION OF YOUNG ASPIRANTS

DIYA, an unique technology-driven skills development program for at-risk youth, is a pathway to digital-age learning experiences and new-economy career opportunities for career aspirants from the socially-excluded geographies. DIYA generates a pool of skilled and technology-friendly career aspirants for employers from the burgeoning e-commerce, logistics, and mobile payments sectors.

Total Trained: 32297

Total Placed: 22925

MEN

15175



WOMEN

17122



71.00%
of the trained
candidates
successfully
placed



GURUPPA NAVVA

Guruppa Navva speaks from her 300 sq ft room



Telangana

Placed

accenture

THE GOOD NEWS:

The dream of a lifetime materialized for Navva's family, when the 23-year-old cleared her interview at Accenture in her first attempt. Navva's four-member family squeezes itself into a 300 sq ft room in Saroor Nagar, Telangana. Beaming over her success, Navva claims, *"All these years my father toiled for our sustenance and it is now my turn to shoulder responsibilities."*

THE TAXI DRIVER:

Her father who drove cabs for a living has been bed-ridden since March 2021 due to ill-health. *"How could I ask him to fund my higher studies when his income was zero?"* claims Navva being unable to get enrolled in a private institute due to finances. Navva, who outshone her peers in academics since her school days says *"Students from low-income families like us were always left behind due to lack of resources and information."*

HER SEARCH:

What moved her was a post from her friend who shared her story on social media about how she *"became the first girl in her slum to get an offer-letter from a top MNC with the help ANUDIP's livelihood program."* On enquiring, Navva got introduced to ANUDIP's new-age digital training designed for students from opportunity-limited backgrounds to access careers which were otherwise untapped for such youth.

HER SEARCH:

"My journey to Accenture was never possible without help from Krishna Prasad Sir and, Hari Sir, my faculty at ANUDIP." Navva rewrites her resume with her new designation as an, *"Associate Technical Support at Accenture."* and brings home 3x her family income. Her father wishes to recover soon and regain his occupation back. He marks,

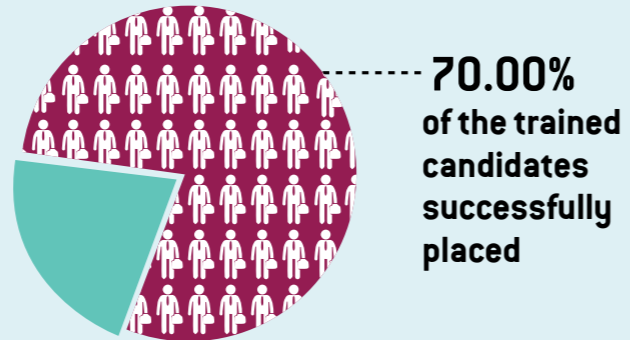
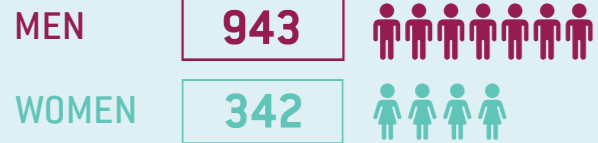
"I drove many youngsters at corporate offices. Today I want to drive again – not for money but to drop my daughter at her office."

sive - SPECIALLY ABLED VOCATIONAL EDUCATION

SAVE (Specially – Abled – Vocational – Education), our exclusive program for people with disabilities offers IT-based vocational skills and mainstream employment access to differently-abled-persons, equipping them with “confidence” and “courage” to enter the workforce without discrimination.

Total Trained: 1285

Total Placed: 902



RANJANA NAHAK

Placed
Odisha

Placed
accenture

LIFE IS WHAT YOU MAKE IT

WHAT HAPPENED:

14 years back, a tumor operation on her spinal cord, changed everything for Ranjana Nahak from Odisha. Since then her only constant was her wheel-chair. Fighting with acute depression post this incident, young Ranjana did not give up on life's twist.

WHAT SHE DID:

Ranjana took part in para-sports, becoming a wheelchair marathon runner cum basketball player. That was not her STOP. A year later in 2021, she won the Miss Ability Pageant and became Odisha's first wheelchair model. This was again not her STOP.

HOW IS SHE NOW:

Took up ANUDIP's IT and Communication Training under the **SPECIALLY-ABLED-VOCATIONAL-EDUCATION** program. 6 months later, Ranjana bagged a job at **ACCENTURE** as a content moderator. Today she earns 3.5 lakh CTC and lives an independent and meaningful life. Even today, nothing can STOP her.

“ I never gave up even if every-one around me wanted me to. In this journey, I thank ANUDIP-ACCENTURE for not giving up on me. ”

BEST Building Entrepreneurs to Stop Trafficking

Aimed toward rehabilitating the crisis-stricken survivors of trafficking in women and children who face the stigma of sex trade and travails of bonded labor, discrimination and social taboo, Anudip launched its pioneering BEST (Building Entrepreneurs to Stop Trafficking) initiative to enable the disadvantaged women and girls find viable and respectable professions. A pilot project launched on August 2018 with this distinctive objective, mentors, skills and assists a group of women and girls rescued after being trafficked (often multiple times) in Domkal in the Murshidabad district of West Bengal to become digitally literate and develop entrepreneurial proficiencies for economic and social integration.

Why Murshidabad?

The International Labour Organization (ILO) estimates that India is a source, transit, and destination for women and girls who are trafficked for commercial sex work. West Bengal ranks among the 8 Indian states that supply the most trafficked women and girls owing to a shared porous border of 2,217 kilometers with Bangladesh, and thus often serves as a transit location for thousands of Bangladeshi women who are trafficked into India each year. Sex trafficking is known to be particularly prevalent in Murshidabad district of West Bengal, due to its close vicinity to the Bangladesh border.

Source : Anti-Trafficking Study by Freeset Business Incubator & Banzid -2016-17

Total Trained: 229

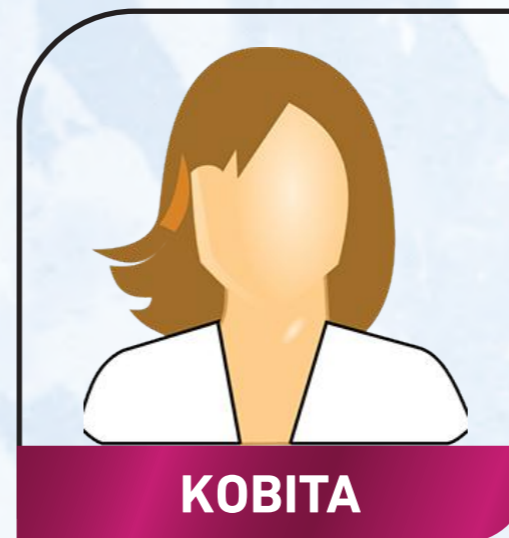
Total Placed: 94

WOMEN

229



41%
of the trained
candidates
successfully
placed



KOBITA

Trafficked as Child, Teen Bride, Kobita Fights Odds to Find Independence, Lands Job at Amazon Pay

Placed
West Bengal amazon pay

Kobita was born in Lalgola, Bengal. The daily earnings of the family used to be around only Rs 25 selling cow dung cakes. Kobita lost her father when she was just 12. Her paternal grandparents tortured her and her mother and called them inauspicious, making them responsible for the patriarch's untimely death.

"After a year of torture my mother took a big step and left my grandparent's house at midnight. We spent days at the railway station asking people for work, and beg for food with no-work," Kobita said. After spending 7 to 8 months on the streets, the mother-daughter finally found someone who was ready to offer them work. They were taken to a hotel in Krishna Nagar in West Bengal and were offered clothes and food.

"After months of begging we were really grateful for the food and fresh clothes. However, it only lasted for four days, and then my mother was taken away from me. Two to three men used to cuddle me as a child and later they sexually abused me. I understood what my mother was also going through," she recalls.

After being molested for more than a week, the local police came to rescue. Kobita was then admitted to a local child shelter where she stayed till she turned 18. On her return, Kobita's maternal grand-parents forcefully got her married to a much older man who turned out to be an alcoholic, and abusive. After suffering for three years, Kobita left her husband's house and started living with her maternal grandparents again. It was during these years that she came across Anudip's Building Entrepreneurs to Stop Trafficking (BEST) programme.

The program lasted for 8-9 months where Kobita was provided with regular counseling, market-aligned skills training, and training in computer and IT. Now, she understands and speaks in English, works on computers, and has a job at AmazonPay.

"I earn around Rs 8,000 every month and take care of myself and my maternal grandparents. I'm satisfied with my life now."

WOMEN'S CONNECT

ANUDIP is one among the ten organizations across India – selected as a grantee through the Women Connect Challenge India, launched by Reliance Foundation and the US Agency for International Development (USAID), which aims to bridge the gender digital divide by providing innovative solutions that will increase women's economic empowerment through technology.

Through the WCC Challenge, ANUDIP has been able to close the gender digital divide in India by training 28,596 women in digital skills needed for 21st century economy in FY 2021-22, thereby



Benefiting rural unreached women by enabling them avail government scheme



Benefiting households with digital payment APP download / and training on digital banking

STORIES OF HOPE

ARATI GOES DIGITAL

BEFORE

AFTER

DIGITALLY ILLITERATE

- UNAWARE OF GOVT. SCHEMES & BENEFITS
- COOKED ON TRADITIONAL CHULHA RISKING HER HEALTH

DIGITALLY SKILLED AT ANUDIP

- LEARNED ABOUT THE PRADHAN MANTRI UJJWALA YOJANA FROM THE INTERNET
- APPLIED FOR AN LPG CONNECTION ONLINE
- CHERISHES THE SMOKELESS COOKING EXPERIENCE ON AN LPG OVEN

Meet Arati, who lives in the remote Jagdishpur village located in Sundargarh District of Odisha, where women still cook on their earthen chulhas inhaling harmful smoke. Luckily through the Women Connect Challenge (WCC) program, Arati was skilled in digital literacy at Anudip. From learning how to use a smart-phone, to paying utility bills to maintaining records, and from learning about government schemes to learning about the world, the many uses of the internet and the potential it represented left her awe-struck. She learnt about the Pradhan Mantri Ujjwala Yojana (PMUY), applied for the scheme online, and availed the free LPG connection. Today Arati owns an LPG gas where she can cook without the tension of smoke.

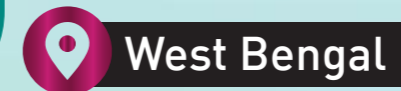


Lalita Barai, a betel seller in North Bengal lives alone while her son is a migrant labour in Kerala. Through our Women's Connect Challenge (WCC) Program, Lalita got trained on Mobile Applications, Financial and Digital Literacy. Sharing the pictures with Lalita's consent - where she makes the first video call with her son. Recently her son transferred her money to her account through her recently linked e-pay app!



Online review says: Mouthwatering pickles

SADHANA



Sadhana 45, from the Mogra, Hoogly district of West Bengal, joined a self-help group to learn pickle-making for a livelihood. Her small income *“comes from the pickle jars I sell door-to-door locally.”*

Led by our women-volunteers, she was enrolled at ANUDIP for the digital literacy training to identify innovative solutions that will improve women's participation in everyday life. *“I have a smart phone, a basic one, not the high end”* marks Sadhana, but what's more important is her choice and prerogative on how she prefers to use the gadget.

“I have learnt to link my bank account in my phone, transfer funds, and some of the tricks and trades of promoting my business on social media”, marks the 45 year-old. Sadhana reserved a kiosk at the Kolkata Sarash Mela, a fair for small-scale businesses and displayed the QR codes for the customers to pay online for her products. *“Everyone around is so digitally-savvy here and happy to make e-payments.”*

Sadhana's pickles and other home-made papads were sold out, helping her earn, *“INR 2000 per day at the retail exhibition.”* Her family is quite surprised seeing her facebook page, *“where I conveniently spend more on-screen time advertising my pickles, chutneys and papads.”* Not to forget, her customers reviews online, which says

“Sadhana Didi's pickles are mouthwatering!”



As part of its ongoing efforts to foster an ecosystem that enhances India's talent with 21st century behavioral skills, Anudip launched **FuturePRO**®, aimed at preparing a global workforce, with the proficiencies needed to future-proof their careers in an age of rapid technological change.

FuturePRO® product is highly scalable, facilitate self-learning with limited facilitation, and drive an engaging learning experience that nurtures curiosity amongst the youth community. The product has been tested and piloted by over 6250 students from the age-group of 15-years in 2020-21. Our pilot generated future ready individuals who were made to shift from rote learning into **"discovery learning"** and geared to build tangible and measureable behaviors relevant to the 21st Century.

Commenting on the product, Anurag Pratap, Vice President; Digital Inclusion & Sustainability Leader, remarks,

"At a time when technology has become such an inherent part of our lives, the skills required to get a job and grow in it have also evolved rapidly. It is of an utmost importance to upskill the emerging workforce with all the resources that will allow them to integrate themselves with the global workforce. At Capgemini we are committed to this and we are pleased to partner with Anudip Foundation for their FuturPRO® project that will help equip the workforce with the skills needed to be future-ready in an era of fast technological change."

DIGITAL SKILLING FOR CONSTRUCTION WORKERS

Powered by Microsoft Corporation India Private Limited in collaboration with Larsen & Toubro Limited, Anudip launched its first-ever digital Construction Skills Training Institutes (CSTIs) at Kanchipuram and Attibele aiming to digitize about construction workers through 21st century new-age skills.

3904 workers has been trained so far through ANUDIP's digital literacy programs across **7 L&T CSTIs** spread across Kanchipuram in Tamil Nadu, Serampore in West Bengal, Panvel in Maharashtra, Attibele in Karnataka, Jadcherla in Telangana, Pilkhuwa in Uttar Pradesh, and Chacharwadi in Gujarat, with an aim to strengthen digital literacy and basic IT skill-sets for CSTI students.



AKASH POPAT GHUGE
CSTI student, Maharashtra

"My knowledge in Word and Excel can help me work in roles that I didn't think was possible earlier."

"The digital learning classes improved my knowledge on important subjects. While learning, I started using online banking easily and safely which I was reluctant before."



DILEEP KUMAR SHARMA
CSTI student, Uttar Pradesh

ENGLISH TRAINING ACADEMY

The English Training Academy is focused on enhancing English Communication outcomes for staff and employees of iMerit Technology, a leading AI data solutions company which provides high quality data across computer vision, natural language processing and content services that powers machine learning and artificial intelligence applications.

Under the upskilling program, more than **900+** employees of iMerit were imparted structured English training programs, resulting in better training outcomes.

OUR PARTNERS IN CHANGE

We acknowledge the support provided by all our donors whose ageis help us to further our work and transform lives in 2021-22

DONORS	TARGETED IMPACT
Axis Bank	• Developing socio economic conditions of marginalized youth in tier 2 cities by providing digital livelihood skills and new economy job-opportunities
CITI Foundation	• Skilling young men and women across Maharashtra and West Bengal through creating a strong partner network
Wells Fargo	• Transforming communities through new age skills training, and livelihood support with special focus on women.
ICRA Group	• Equipping access-limited youth in rural West Bengal with skills training and employment support.
Hindustan Unilever Limited	• A diverse program with interventions at various community levels including skills development of youth and women and supporting smaller businesses within the HUL factory catchment areas West Bengal
ABC Consultants	• Enhancing technical skills and knowledge of youth and disabled persons from Bengal
HDFC	• Impacting the lives of youth and smaller retail business owners in West Bengal, Meghalaya and Assam
Service Now	• Addressing the needs of vulnerable groups with skills and sustainable livelihoods.
USAID and Reliance Foundation	• Bridging the digital gender divide in India from marginalized communities of Rajasthan, Odisha, West Bengal, Assam, Jharkhand
Accenture	• Delivering a digital linked programs pan India to deserving youth from difficult socio – economic backgrounds and linking them to suitable career opportunities
Computer Exchange	• Ensuring digital literacy for marginalized women in West Bengal
Titan	• Transforming the lives of vulnerable communities with specialized programs and counselling and support
Microsoft/ L&T India	• Imparting digital and financial literacy skills to construction workers to enable them benefit in personal and professional lives
HT Parekh	• Training underprivileged urban youth, with 70% women focus in digital courses in West Bengal, Tamil Nadu and Karnataka and connect them to sustainable livelihoods
ITC-East & South	• Empowering needy youth from Assam and West Bengal, with a 50% women focus, with market aligned skill trainings and new age careers
JP Morgan	• Equipping low-income youth from the colleges of Maharashtra, Karnataka, and NCR with new-age job training and smart jobs
TATA Strive	• Engaging college students from opportunity limited families in smart blended training in industry vetted advanced digital courses and linking them to lucrative careers
Capgemini	• Training career-aspirants in deep-technology curriculum curated with Capgemini's L&D team for employment opportunities in advanced sectors
Bank of America	• Enabling marginalized youth aged 18-30 from low-middle income families in digital services programs and facilitating appropriate placement opportunities
HSBC	• Honing youth on customized employer specific curriculum and generating new economy career opportunities for the disadvantaged section of the society

“

Throughout our partnership, Anudip has maintained its social impact vision powered by strong ethical values that underpin our approach to Sustainable Economic Empowerment. Anudip's work in bridging the digital divide has empowered resource-limited youth with much needed skills of the future and a sustainable employment. We are happy to work with Anudip in bringing a difference in the lives of people from the marginalised sections of the community.

”



KANIKA PAL

South Asia Head - Community Investment & Sustainability Programs



Hindustan Unilever Limited

“

The program partnering with Anudip for TCS' CSR initiative of Youth Employment Program has continued to expand and deepen since 2017. From the tea-gardens of Coochbehar to urban peripheries of some of the Metros. The way Anudip empowers the youth is phenomenal. I appreciate and value this partnership, and will continue to achieve many more milestones together.

”



PUTHUMAI A NAZARENE

Delivery Head, Youth Employment Program, Corporate Social Responsibility



OUR DONORS



OUR EMPLOYERS



AWARDS



Mahatma Gandhi Puraskar for enhancing employment through vocational skills



Indian Chambers of Commerce (ICC) for Employability Enhancing Vocational Skills



Indian Achiever's Award for Nation Building & Outstanding Professional Achievement by Indian Achievers' Forum



Humanitarian Excellence Award for contribution to nation in pandemic



Anudip CEO conferred as the Best Leaders in Times of Crisis for exemplary leadership



Certified as a Great Place to Work Company for 2021-22

BOARD OF DIRECTORS

The following was the Board membership at the end of the financial year:

- Mr. Dipak Basu
- Mr. Mohan Eddy
- Mr. Abhijit Sen
- Mr. Jai Natarajan
- Mr. Sumantra Banerjee
- Mr. Sanjeev Prasad

PARTICULARS OF EMPLOYEES

As required under section 217(2A) of the Companies Act, 1956, and the Rules framed thereunder, the Directors state that there have been no employees applicable to this Rule during the period under consideration, and so no comment is necessary in this matter.

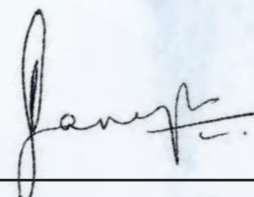
DIRECTOR'S RESPONSIBILITY STATEMENT

As required under Section 217(2AA) of the Companies Act, 1956, the Directors state as follows:

- i) That in the preparation of the Annual Accounts for the year ended 31st March, 2022, the applicable accounting standards have been followed along with proper explanation relating to material departures.
- ii) That the Directors have selected such accounting policies to the extent deemed applicable and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Company at the end of the year ended 31st March, 2022 and of the surplus of the Company for the year.
- iii) That the Directors have taken proper and sufficient care for the maintenance of adequate accounting records in accordance with provisions of this Act for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities.
- iv) That the Annual Accounts for the year ended 31st March, 2022 have been prepared on a going concern basis.

ACKNOWLEDGMENTS

The auditors of the Company, M/s Konar Mustaphi & Associates, Chartered Accountants, will hold office until the conclusion of the Annual General Meeting. Your Directors convey their sincere thanks to the Company's employees for their outstanding work and to all bodies and authorities who have extended their support and financial assistance through the year.



 CEO

FINANCIALS

ANUDIP FOUNDATION FOR SOCIAL WELFARE (A Company incorporated u/s. 8 of the Companies Act, 2013)

BALANCE SHEET AS AT 31st March, 2022

Sl. No.	Particulars	Note No.	MAR '2022		MAR '2021	
			Rs	Rs	Rs	Rs
I. EQUITY AND LIABILITIES :						
(1)	Shareholder's Fund:	II				
	a) Share Capital		-	-	-	-
	b) Reserve and surplus		5,73,91,674	5,73,91,674	3,30,24,734	3,30,24,734
(2)	Non-current Liabilities					
	Long - term borrowings	III	51,75,000		86,25,000	
	Other Long-term liabilities	IV	89,07,210	1,40,82,210	64,85,808	1,61,10,808
(3)	Current Liabilities					
	a) Trade payable	V	1,88,10,537		34,25,598	
	b) Short term Borrowings	VI	34,50,000		84,75,416	
	c) Other current liabilities	VII	6,55,84,119	8,78,44,656	14,50,64,365	15,69,65,379
	TOTAL			15,93,18,540		20,51,00,921
II. ASSETS :						
(1)	Non-current Assets					
	a) Fixed Assets					
	i) Property, Plant and Equipment	VIII-A	45,67,821		55,14,978	
	ii) Intangible Assets	VIII-B	16,43,519		16,43,519	
	b) Other Non-current Assets	IX	94,63,986	1,56,75,326	75,45,396	1,47,03,892
(2)	Current Assets					
	a) Receivables	X	16,46,786		-	
	b) Cash and cash equivalents	XI	12,17,23,868		16,55,71,096	
	c) Short term loans & advances	XII	55,15,605		25,88,733	
	d) Other current assets	XIII	1,47,56,955	14,36,43,214	2,22,37,200	19,03,97,029
	TOTAL			15,93,18,540		20,51,00,921
	Summary of significant accounting policies and the accompanying notes to the Financial Statements form Integral part.		I			

In terms of our report of even date

For KONAR MUSTAPHI & ASSOCIATES
Chartered Accountants
FRN: 314125E

(S.K. Mustaphi)
Partner
Membership No 51842

Place: Kolkata
Date: 28th of June, 2022



MONISHA BANERJEE
CEO

SUMIT GUHA
CFO

ABHIJIT KUMAR SEN
Director
DIN - 05327489

SUMANTRA BANERJEE
Director
DIN - 00075243



WISH TO BE A PARTNER IN CHANGE?

Write to publicrelations@anudip.org to support us in touching more lives.

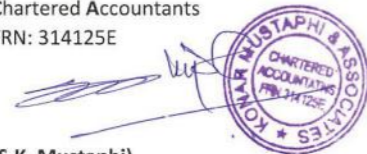
ANUDIP FOUNDATION FOR SOCIAL WELFARE
(A Company incorporated u/s. 8 of the Companies Act, 2013)

STATEMENT OF INCOME AND EXPENDITURE FOR THE YEAR ENDED 31st March, 2022

Sl No.	Particulars	Note No.	MAR '2022	MAR '2021
			Rs	Rs
INCOME				
1	Grant Income	XIV	40,85,41,105	26,42,49,233
2	Service Income	XV	1,42,68,667	6,77,062
3	Other Income	XVI	2,69,94,065	1,73,77,640
	Total Income		44,98,03,837	28,23,03,935
EXPENDITURE				
1	Employee Benefit Expenses	XVII	17,83,38,046	15,03,11,418
2	Depreciation	VIII-A	25,31,233	44,53,308
3	Amortization	VIII-B	-	21,25,962
4	Other Expenses :			
	- Administrative Expenses	XVIII	1,52,80,036	1,07,44,019
	- Training Centre Expenses	XIX	19,43,68,132	9,12,14,835
	- Relief Expenses	XX	3,49,19,057	1,66,25,763
	Total Expenditure		42,54,36,504	27,54,75,305
	Excess of Income over Expenditure being Surplus		2,43,67,333	68,28,630
	Summary of significant accounting policies and the accompanying notes to the Financial Statements form Integral part.	I		

In terms of our report of even date

For **KONAR MUSTAPHI & ASSOCIATES**
Chartered Accountants
FRN: 314125E



(S.K. Mustaphi)
Partner
Membership No 51842

Place: Kolkata
Date: 28th of June, 2022

MONISHA BANERJEE
CEO

ABHIJIT KUMAR SEN
Director
DIN - 05327489

SUMIT GUHA
CFO

SUMANTRA BANERJEE
Director
DIN - 00075243

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U.S Office: 14435C Big Basin Way #256, Saratoga, CA 95070

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